

MINUTES - FACULTY SENATE MEETING #67

The Faculty Senate met on Wednesday, February 13, 1985, at 3:30 p.m. in the Senate Room of the University Center with Evelyn Davis, President, presiding. Senators present were Adamcik, Anderson, Blair, Bloomer, Carlile, Collins, Coulter, Cravens, Curry, K. Davis, Dixon, Dvoracek, Eissinger, Ford, Freeman, Gettel, Gott, Keho, Khan, Lee, McKown, Newcomb, Oberhelman, Owens, Richardson, Rude, Shine, Sparkman, Steele, Stockton, Strauss, Sullivan, Thornhill, Whitsitt, Wicker, Williams, and Wilson. Senators Ayoub, Burnett, Gipson, Goss, Havens, Mehta, Sasser, Teske, Vallabhan, Welton and Wright were absent because of University business. Senator Higdon is on leave until the end of the semester.

Vernon McGuire, Associate Professor, Speech Communications, served as Parliamentarian. Murray Coulter, senator at-large, served as secretary in the absence of Henry Wright.

Guests included Dr. John R. Darling, Vice President for Academic Affairs and Research; Professors Wendell Aycock and Gary Elbow, Arts & Sciences; Preston Lewis, University News & Publications; Paul Kline, Jr., Avalanche Journal; Rick Lee, University Daily; Frank Bass, lab reporter; and Barbara Williams, Channel 28.

President Davis called the meeting to order at 3:35 p.m. and recognized visitors.

I. CONSIDERATION OF THE MINUTES OF THE JANUARY 16, 1985 MEETING

Three typographical errors were corrected in the minutes - on page 3, fourth line from the bottom of the page, legislatures was changed to legislators; on page 4, item D., line 2, stron was changed to strong and in line 3, rais was changed to raise. With the above corrections the minutes were accepted.

II. COMMITTEE REPORTS

Faculty Senate Study Committee A's report was presented by the Chair, Bloomer. This committee's recommended changes in the structure of the Faculty Senate Elections committee passed without opposition. (See attachment #1)

Faculty Senate Study Committee B's, report was made by the Chair, Adamcik and the recommendations of this committee were approved without opposition. (See attachment #2)

Faculty Senate Study Committee D's report, was given by Owens, Chair. She recalled that on April 18, 1984, the Faculty Senate passed a motion requesting that the academic vice president charge the Campus Admissions and Retentions Committee with the task of studying the registration process and to provide the Faculty Senate with a report. The requested report was recently received and has not yet been studied by Study Committee D. Owens requested that the Senate President acknowledge the receipt of this report and thank the Campus Admissions and Retentions Committee for their work.

Academic Programs Committee - Dixon, Chair, reported that he met with Dr. John Darling on February 5, 1985 to discuss issues relating to dead week and the scheduling of classes. Darling thought it would be most appropriate for the Faculty Senate to consider future scheduling and pointed out that there are numerous constraints placed on the scheduling of the academic year which must be taken into consideration. The inclusion of a dead day (no exams, no classes) at the end of dead week (period of no exams) was discussed. If other scheduling issues can be resolved while retaining such a dead day it might be appropriate to include one. Dr. Darling also emphasized the need for enforcement of the dead week no exam period and noted that there are no instances where examinations should be permitted during the dead week. Dixon thought the Senate should consider the issues of "calendar" and "Dead Week" and pass its recommendations on to the academic vice president. Newcomb requested a more extensive report from the Academic Programs Committee. President Davis will send these concerns back to that committee for their interaction with Dr. Darling.

Committee Reports continued.....

Faculty Status & Welfare Report - Wilson, Chair, referred to the committee's report circulated with the agenda of this meeting and moved its adoption by the Senate. The motion passed with no opposition. (See attachment #3)

ad hoc Committee on Campus & Community Relations - Collins, Chair presented that committee's report (see attachment #4) and moved that the Faculty Senate approve the idea of there being a Texas Tech University's Speakers' Bureau and that the officers of the Senate or members of an appropriate committee work with Bee Zeeck to implement such a program for faculty members who are interested in participating. Collins' motion passed without opposition.

Faculty Senate Budget Study Committee - Whitsitt, Chair, said this committee's report was in two parts, the first of which was presented by Professor Ford, a member of that committee. Ford's report indicated that, with the exception of librarians, faculty salaries at TTU fared well by comparison with other institutions in regards to salary increases from 1979-80 to 1983-84. Data was not available for 1984-85 at the time Ford prepared his report.

Whitsitt then offered the following resolution:

The Faculty Senate of Texas Tech University supports Governor White's recommendation that higher education budget cuts be made in maintenance and administration, not in academic programs and research.

The Senate recommends that individual colleges and departments be given as much autonomy as possible to decide for themselves how to implement whatever budget cuts are necessary so that damage to academic and research programs can be minimized.

Steele moved to divide Whitsitt's resolution and to vote on each paragraph separately. The motion to divide passed. Some discussion took place indicating that academic programs should not be sacrosanct. Newcomb spoke in favor of the first paragraph of the resolution.

Freeman moved to refer the Budget Study Committee's report back to that committee for further study. Freeman's motion failed.

Senators voted to endorse the first paragraph of the Budget Study Committee's report.

Ford spoke in support of the second paragraph of the report. Darling said that this recommendation is already being observed; that Senate approval would be an endorsement of something already being done.

The motion to endorse the second paragraph of the Budget Study Committee's report passed.

Executive Committee Report - Davis and Sullivan - President Davis said that the February 1 meeting of COFGO was cancelled because of bad weather. The conference has been rescheduled for February 22 and 23rd. Davis will be unable to attend because of a prior commitment and Sullivan will represent Texas Tech at the upcoming meeting.

Sullivan will visit with Bob Youde, Coordinator of Higher Education for the Governor, and Senator John T. Montford regarding the continued leadership crisis at TTU while he is in Austin attending the COFGO conference.

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Executive Committee Report continued.....

After modification the following, presented by the Executive Committee, was approved.

To assist in the mitigation of the leadership crisis at TTU the following requests are made:

- A. The Governor of Texas should carefully consider appointments for new Board of Regent members without reappointing those persons whose terms of service have just ended. New appointees need to view faculty as an integral part of the university system and realize the role of mutually supportive leadership.
- B. Individual members of the faculty of Texas Tech University submitted the following names to the Faculty Senate as nominees for the Board of Regents. The Faculty Senate is conveying these names to the Governor of Texas.

William H. Gordon, Jr., M. D., Lubbock
R. Byrn Bass, Jr., attorney, Lubbock
Marjorie Cone Kastman, businesswoman, Lubbock
Robert Junell, attorney, San Angelo
Mrs. Clint Formby, businesswoman, Hereford
Richard Haynes, attorney, Dallas
Mrs. Harvey Morton, former student, TTU, Lubbock

Faculty Senate Nominations Committee, Coulter, Chair - presented the following slate of nominees for Faculty Senate Officers for 1985-86:

President - Harley Oberhelman, Classical/Romance Languages
Margaret Wilson, HPER

Vice President - Robert Carlile, Petroleum Engineering
Murray Havens, Political Science

Secretary - Jerry Stockton, Agricultural Education
Julia Whitsitt, English

President Davis asked for additional nominations for these offices from the floor. None were offered. The Senate voted to accept the nomination presented by the committee. The election of officer will be held at the March Senate meeting.

III. NEW BUSINESS

Newcomb moved to suspend holding elections for the tenure hearing panel and to refer this matter to a committee for study and recommendation. (see attachment #5) Newcomb's motion passed.

Dr. Darling was invited to give the Senate an update on the financial state of the University in view of current anticipated budget cuts. He indicated that he could add nothing to what the President has said on Tuesday, February 12.

The meeting adjourned at 5:30 p.m.

Murray W. Coulter
Murray W. Coulter
Acting Secretary

ELECTIONS COMMITTEE

At its February 12, 1985 meeting, the members of Study Committee A studied Professor Higdon's suggestions concerning the Elections Committee and approved the following:

- (A) That the Faculty Senate Bylaws, Section 2, sentence 5, presently reading:
"No later than March 15 of each year the President shall appoint an election committee of persons who are not senators and request it to conduct an election of senators to succeed those whose terms are about to expire," be amended to read,

"No later than March 1 of each year, the President of the Faculty Senate shall advise the Elections Committee of the need to conduct an election of senators to succeed those whose terms are about to expire."

- (B) That the following be adopted as the description of the Faculty Senate Elections Committee.

CHARGE:

This Committee shall conduct the nominations and elections to the Faculty Senate and to those Committees and Councils whose members are elected and shall, in addition, conduct any special election approved by the Faculty Senate.

MEMBERSHIP:

The Committee shall consist of three faculty members who are not members of the Faculty Senate. Each member shall serve a three year term, and these terms will be staggered so that one member will retire from the Committee each year. The members shall be nominated by the Committee on Committees and with the consent of the Faculty Senate.

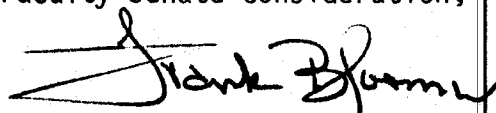
APPOINTMENT:

Appointments will be made by the Academic Vice President from nominations received from the Faculty Senate.

OPERATING PROCEDURES:

The Committee shall develop its own operating procedures subject to the approval of the Faculty Senate. Copies of any minutes or reports are to be provided to the Faculty Senate and to any other appropriate unit. The Chairperson may be invited to visit the Faculty Senate to inform the Senate of the activities of the Committee.

Respectfully submitted for Faculty Senate consideration,



Attachment #2
Committee B's report

2/8/85

Report from Faculty Senate Study Committee B

Committee B recommends that the Faculty Senate approve the following motion:

The Faculty Senate of Texas Tech University has noted that, in spite of the austerity of the times, a request has been made to the Legislature "to approve the utilization of a system organization"* for Texas Tech University.

That proposal might have significant benefits to the University; however, there is great necessity to inform the faculty and all other affected parties of benefits and financial cost of such action.

The Faculty Senate therefore requests that the President, at the earliest possible time, make public the information relative to the costs and benefits involved in the implementation of this proposal.

*Board of Regents Minutes - 1/18/85

M86. Upon motion made by Mr. Fuller, seconded by Mr. Masters, the following was approved: RESOLVED, the Board of Regents at Texas Tech University requests the Legislature to approve the utilization of a system organization. Mr. Birdwell expressed thanks to the members of the ad hoc committee to study the Organizational Structure, and stated that the committee was disbanded; further that he would appoint another committee to study this matter when the Legislature approves the change to a system.

Faculty Status & Welfare Committee's report

REPORT OF FACULTY STATUS AND WELFARE COMMITTEE

The Faculty Status and Welfare Committee met 6 February 1985 at 4:00 p.m. in the Senate Conference Room.

Faculty Senate President Davis charged the Committee to consider the request of President Cavazos that "the Faculty Senate address the issue of developing a proposed financial exigency policy for Texas Tech University."

Professor Shine moved, seconded by Professor Luchsinger, that the Faculty Status and Welfare Committee recommend that the Faculty Senate should undertake the charge given by President Cavazos to develop a proposal for a financial exigency policy. The motion passed without dissent.

In making this recommendation, the Faculty Status and Welfare Committee noted that the Faculty Senate has cooperated at least twice in the past in working to develop such a policy. In 1981 a policy was passed by the Faculty Senate and sent to the administration. In 1984, the Tenure and Privilege Committee, at the request of the Faculty Senate, again produced a financial exigency document which was forwarded to the Vice President for Academic Affairs.

In light of past history, the Faculty Status and Welfare Committee further recommends:

1. If the Faculty Senate agrees to undertake this project, and if a Senate committee is empowered to perform this task, that such committee use "Financial Exigency Policy AA Draft 032084" as the basis for its consideration;
2. Since Vice President Darling has volunteered to work closely with any Senate Committee on this task, that such committee welcome his participation;
3. If a Senate committee is appointed, that it consider renaming the document "Financial Exigency Policy and Procedures;"
4. In order to expedite an acceptable document, that the Senate committee seek out and consult with any groups from the administration or regents who are working on or interested in a financial exigency policy and procedure report;
5. Since the present routing of the proposed document appears once again to contain no procedures for an open forum for discussions and decisions among the three groups most concerned, i.e., the faculty, administration, and regents, that no policy shall be finalized before such participatory meetings have taken place;
6. When a policy has been finalized, that it will be placed before the faculty for a vote; and,
7. Because of the nature of this document, that President Davis consider the appointment of an ad hoc committee consisting of members with expertise necessary for fullest consideration of the document and that such expertise include, but not be limited to, knowledge of the law, finance, and faculty governance.

Attachment #4

Faculty Senate ad hoc Campus and Community Relations Committee

Report to the Faculty Senate, February 13, 1985

An idea coming out of the Campus and Community Relations Committee meeting of January 22, 1985, was that of reviving the Texas Tech University Speakers' Bureau, which a number of years ago had been coordinated through the Office of University News and Publications, now directed by Bee Zeeck. The idea of the Committee was that this would allow the community to see faculty members doing what they do best--talking about matters of which they are expert. Though this would not directly convince the community of the justness of the faculty's position in the current tenure crisis, it would allow the community to see and appreciate what faculty members do, and it would allow faculty members, if incidentally asked about questions such as tenure, to explain the faculty point of view.

Following the directions of the Committee, I discussed with Bee Zeeck the possibility of her office administering a Speakers' Bureau, as it had done years ago. She was enthusiastic. She offered to have her office prepare and publish an attractive brochure listing faculty speakers and the topics on which they were willing to speak and to make this brochure available to community organizations.

She advised me that there were several pitfalls which we should avoid. First, she said she had learned from experience that her office could not play broker in arranging speakers. Rather, the brochure must state that the organizations should approach prospective speaker directly. She stated that in the past there had been some trouble when people wished to be listed in the brochure, seemingly for prestige purposes, but never wanted to make a speech. She said that if we wanted to proceed with the project we could probably get a modest list out this spring and then proceed with something more substantial next year.

I MOVE THAT the Faculty Senate approve the idea of there being a Texas Tech University Speakers' Bureau and that the officers of the Senate or members of an appropriate committee work with Bee Zeeck to implement such a program for faculty members who are interested in participating.

Jacquelin Collins, Chairperson
ad hoc Campus and Community
Relations Committee

Attachment #5

Whereas, the Faculty Senate Elections Committee has solicited nominations for an election to a tenure hearing panel, to be formed pursuant to the new tenure policy; and

Whereas, this tenure hearing panel has specific obligatory duties under the new tenure policy, and may be required to act in tenure cases brought before some members of it (chosen by lot), as provided by the new tenure policy; and

Whereas, such action may be construed as a faculty endorsement of the policy; and

Whereas, participation in an election for such a panel may also be construed as faculty endorsement of the policy; and

Whereas, the Faculty Senate has refused, with legal advice, to participate in the recommending of means of implementing the policy;

Therefore, the Faculty Senate refers to an appropriate committee the question of whether such an election should be conducted by any faculty body; and

Therefore, the Faculty Senate will act to suspend the holding of the election until it can make further determination on the above question.

submitted by B. H. Newcomb
Senator, Arts & Sciences